GEO WEEK & MINISTERIAL SUMMIT 2023

Diversity vs Inclusion

#TheEarthTalks

science & innovation
Department:
Science and Innovation
REPUBLIC OF SOUTH AFRICA

GEO WEEK 2023 MINISTERIAL SUMMIT

GEO GROUP ON EARTH OBSERVATIONS

Diversity vs Inclusion

In many ways we're still early in our journey toward D&I. In the 1980s and 1990s, key legislative measures were passed to protect and improve D&I in government and business. These laws addressed specific marginalised groups, as well as people with disabilities. Looking back, the focus then was on compliance and reporting, rather than on sustainable cultural change.

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Diversity vs Inclusion

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Do you believe enough is understood by organisations related to the difference between Diversity and Inclusion?

What are the long-term consequences if we ignore inclusivity as a key part of a D&I strategy?

In your opinion, how do you think we can change the approach to D&I just being a tick-box exercise and have a more inclusive organisational culture?

How are you mainstreaming D&I in your work activities – working with GEO and other partners??

How do we get the entire company—including our leadership team—on board with D&I initiatives?

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