GEO Post-2025 Working Group
Terms of Reference

This document is submitted by the Secretariat to the Programme Board for information.

1 MANDATE
The GEO Post-2025 Working Group (Post-2025 WG) will undertake the preparation of a draft GEO Post-2025 Strategic Mission for initial review at 58th Executive Committee and for consultation at GEO-18 Plenary and subsequent endorsement for the next GEO mandate at the GEO Ministerial Summit 2023. The GEO Post-2025 Strategic Mission will be informed by the initial ideas generated by Executive Committee (ref ExCom57-08 (Rev1)) and broad consultation with the GEO community during 2022-2023.

2 DELIVERABLES
- A series of iterative documents describing the proposed GEO Post-2025 Strategic Mission that will serve as a basis for consultation with the GEO community, including at 58th Executive Committee and GEO-18 Plenary;
- The final draft GEO Strategic Mission Post-2025 to be presented to Ministers for endorsement at GEO Ministerial Summit 2023.

3 MEMBERSHIP AND NOMINATION
- The Post-2025 WG will have a maximum of 25 members, who will be comprised of nominations by GEO Caucuses through their Executive Committee members and GEO Secretariat;
- Members of the Post-2025 WG will be drawn from governmental organizations of GEO Members, GEO Participating Organizations, Associates, as well as from other stakeholders, including NGOs, civil society, and financial sector organizations;
- The composition of the Post-2025 WG will reflect the GEO Equality, Diversity and Inclusion pillars;
- The Caucuses and GEO Secretariat will nominate individuals to participate in the GEO Post-2025 WG, with the final composition of the GEO Post-2025 WG confirmed by the GEO Executive Committee;
- The GEO Executive Committee will supervise the overall process.

4 ACTIVITIES AND SCHEDULE
- At its first meeting, the GEO Post-2025 WG will adopt internal working arrangements and define schedule of work for the period 2022-2023;
- Post-2025 WG members may develop working modalities and approaches that they will deem necessary for effective and efficient delivery of the mandate. This includes the
option to select a Chair or Co-chairs, whose function will be to facilitate deliberations of the Working Group and to work with the GEO Secretariat to coordinate all aspects of its work and establishing specialist sub-groups to consider specific elements of the Post-2025 Strategic Mission;

• As is the custom in GEO, the Post-2025 Working Group takes decisions by consensus. In cases where consensus may not be attainable, the group can take decision by majority opinion;
• Post-2025 WG will meet at such times and places as determined by its members and will use a combination of hybrid/in-person and virtual meetings;
• Post-2025 WG will report to each meeting of the GEO Executive Committee. It will be supported by GEO Secretariat;
• Post-2025 WG will call on further expertise from GEO Community, notably from GEO Caucuses, Regional GEOs, GEO Working Groups, as well as from outside the current GEO community to develop specific areas of interest to GEO Post-2025;
• Post-2025 WG will ensure that feedback and input received from various consultations is appropriately integrated into the development of the Strategic Mission Post-2025 and will ensure overall transparency in the development of the document through its final stage.

5 DURATION
Post-2025 WG will conclude its work with the presentation of the proposed GEO Strategic Mission at the Ministerial Summit in 2023.