GEO WEEK
& MINISTERIAL
SUMMIT 2023
Diversity vs Inclusion

#TheEarthTalks
Diversity vs Inclusion

In many ways we’re still early in our journey toward D&I. In the 1980s and 1990s, key legislative measures were passed to protect and improve D&I in government and business. These laws addressed specific marginalised groups, as well as people with disabilities. Looking back, the focus then was on compliance and reporting, rather than on sustainable cultural change.
In many ways we’re still early in our journey toward D&I. In the 1980s and 1990s, key legislative measures were passed to protect and improve D&I in government and business. These laws addressed specific marginalised groups, as well as people with disabilities. Looking back, the focus then was on compliance and reporting, rather than on sustainable cultural change.
**Diversity vs Inclusion**

**Moderator: Farrah Naidoo**

Digital Earth Africa

Moderator: Farrah Naidoo

Ms Farrah Naidoo
DE Africa

Ms Makabe, Esther
GEOGLAM

Ms Sinesipho Ngamile
SANSA

Dr Crista Straub
USGS

Dr Kenneth Mubea
DE Africa

Adv Lulu Makapela
GEP Principal Alternate
Do you believe enough is understood by organisations related to the difference between Diversity and Inclusion?
What are the long-term consequences if we ignore inclusivity as a key part of a D&I strategy?
In your opinion, how do you think we can change the approach to D&I just being a tick-box exercise and have a more inclusive organisational culture?
How are you mainstreaming D&I in your work activities – working with GEO and other partners??
How do we get the entire company—including our leadership team—on board with D&I initiatives?